

## **Down Syndrome Ireland “Laois Branch”**

### **Code of Conduct AGM 2016 Onwards**

Laois Down Syndrome is committed to ensuring that a person’s involvement with the association is a positive and pleasant experience. This applies to all members, people with disabilities, management, volunteers and staff. Laois Down Syndrome therefore asks all members to commit to a Code of Conduct that promotes a positive environment. Where members operate outside this Code of Conduct, they may be asked to discontinue their membership with the association.

The following behaviours’ are considered to be in breach of the Code of Conduct:

- Theft
- Corruption
- Misuse of telephone, email, internet and other facilities
- Viewing or downloading of pornography
- Criminal conduct
- Breach of confidentiality
- Assault, verbal abuse or threatening behaviour of fellow members, management committee, or the general public
- Anti-Social behaviour
- Non adherence to health, safety and hygiene standards
- All forms of bullying, sexual abuse and/or harassment and discrimination
- Lack of respect for people with disabilities, fellow members, management and the general public
- Adherence to best practice with regard to reliability and commitment
- Gross negligence.
- Unauthorised representation and/or misrepresentation of the organisation
- Deliberate conflict of interest

I have read and I understand Laois Down Syndrome's Code of Conduct. I agree to abide by the rules described above and understand that I may be removed as a member if I violate any of these rules.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_